



PROJECT

CLIENT REQUIREMENT



A global textiles manufacturer required a review of the 3-year HR strategy and operating model to track progress and ensure HR KPIs were relevant.

Sponsored by the HR Director.

CULP SOLUTION



Review all HR processes, progress and barriers to ensure that 3-year strategy is tracking on plan. Recommend talent management maturity and introduce HR metrics. Midway review.

RESULT & IMPACT



The review identified that HR has delivered on plan and significantly improved the professionalism of HR in the business, for employees and the organisation. Consistent application of HR practices and DNA aligned leadership has seen the organisation start the transformation shift during the 2nd year.

The review identified HR processes that require immediate attention to ensure talent management maturity, top performers and areas for development were identified and HR metrics researched and recommended for the 3rd year.

LEARNINGS



Regular reviews of strategy are hugely valuable for leaders and managers to ensure the department is aligned with the needs of the business, to set relevant goals, and engage employees in operationalising strategic objectives whilst maturing practices.