



PROJECT

CLIENT REQUIREMENT



An leading global supplier of protective clothing required an organogram and strategic advise on organisational design. Sponsored by the Co-Founder and Managing Director.

CULP SOLUTION



A workshop to understand the history and culture of the manufacturer, strategy, current operations, processes and teams. Research and recommendations on global best-practice.

RESULT & IMPACT



The workshop with Senior Management created a safe platform for opinions to be heard and debated with regards to what the “right” organogram for the future of the organisation. Together with the research and culp’s experience in retail manufacturing an organogram was delivered with organizational design recommendations.

The recommendations include job profile management, job descriptions, key performance indicators, recommended job redundancies, succession planning, management development and L&D optimization.

LEARNINGS



Creating space for Leadership and Senior Management to voice their opinions and debate solutions made this project a success. It was clear that there were very different perspectives before the workshop which culp managed to resolve and facilitate in the creation of the future-organization. In addition, the workshop educated the team on contemporary talent management in driving productivity and performance.

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